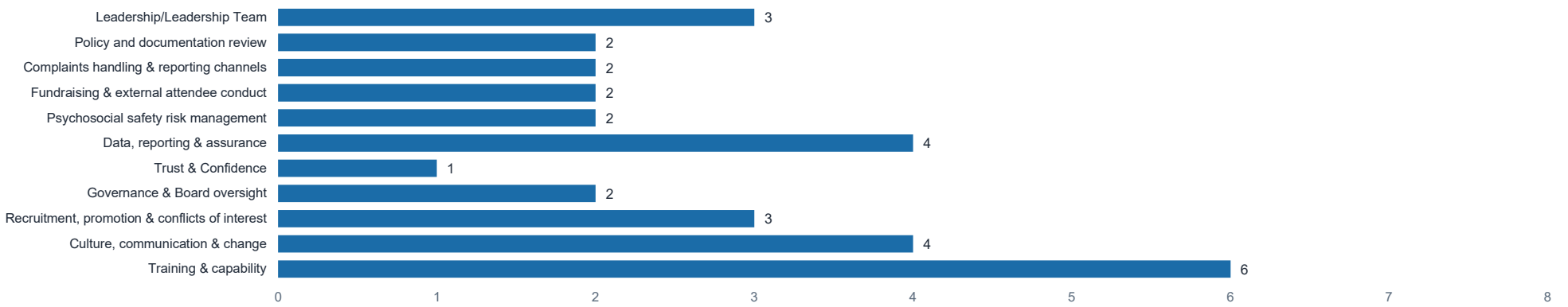
Recommendation Implementation Dashboard

Status Overview

31	0	7	24	0	26
Total Recommendations	Status Red	Status Amber	Status Green	Status Blue	Commenced or partly complete

Status = (B)lue - complete, (G)reen - on track, (A)mber - monitor, (R)ed - off track

ACTIONS BY THEME



Commentary/Notes
Activities relating to some recommendations are dependent on the review outcomes (in appropriate format) being made available

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Summary of 31 Recommendations

#	Recommendation	Status	Est Completion	#	Recommendation	Status	Est Completion
1	Respect@Work refresher for PCC and decision-makers	A	Q4 2026	17	Gender equity and complainant outcome analysis	G	Q1 2027
2	Targeted refresher sexual harassment training	A	Q4 2026	18	In-person training on harassment and casual sexism	A	Q4 2026
3	Reset expectations with the workforce	G	Q4 2026	19	Leader training — trauma-informed complaint receipt	A	Q1 2027
4	Annual engagement survey and authentic reporting	G	Q2 2027	20	Improve perceptions of the complaints handling process	G	Q2 2027
5	Senior leader and director recruitment materials	G	Q2 2027	21	Trust & Confidence	G	Q4 2026
6	Respect@Work standing item, survey and diversity	G	Q1 2027	22	Address the perception of a 'closed group'	G	Q4 2026
7	Senior leader performance assessment materials	G	Q1 2027	23	Review recruitment and promotion practices	G	Q1 2027
8	Board awareness and Positive Duty accountability	G	Q1 2027	24	Conflicts of interest — training and disclosure route	G	Q2 2027
9	Policy update and streamlining	G	Q2 2027	25	Increase cross-team and cross-location collaboration	G	Q2 2027
10	Training content and delivery uplift	A	Q1 2027	26	Joint role clarity training with NSWA and NSW Health	G	Q1 2027
11	Annual training plus micro-learning	G	Q1 2027	27	Communicate the Review survey results to employees	G	Q4 2026
12	Psychosocial risk assessment — sexual harassment as a risk	G	Q4 2026	28	Investigate alleged deletion of investigation records	A	Q1 2027
13	External partner leverage and Cash Housie operator safety	G	Q1 2027	29	Rapid upskilling of senior and mid-level leaders	A	Q1 2027
14	Record and analyse unlawful conduct data	G	Q4 2026	30	Transition initial complaint receipt away from the CEO	G	Q4 2026
15	Uplift of employee supports	G	Q1 2027	31	Fundraising events — review and conduct expectations	G	Q4 2026
16	Remuneration review — guard against pay discrimination	G	Q1 2027				

Status = (B)lue - complete, (G)reen - on track, (A)mber - monitor, (R)ed - off track

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